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that focus on successfully managing employees at all levels of an organization to achieve organizational goals (Byars & Rue, 2006).

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– “Human Resource Management is the recruitment, selection, development, utilisation of and accommodation to human resources by organisations.”. The human resources of an organisation

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consist of all employees working at different levels in the organisation.

## Definition of Human Resource Management

7. Reward systems management  
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Chapter 11 - Human Resource  
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